Tentative Agreement
Sideletter of Agreement for 2008-09 and 2009-10
Comprehensive Elementary Sites – Restructured Wednesdays

1. Grade level meetings:
   - will occur at each site on a consistent basis (3rd Wednesday, October - May) where all grade level teachers including certificated site staff will participate on site.
   - site administration can submit items for the agenda, may participate in the discussions, and will receive grade level meeting minutes upon request within a week on the meeting held.
   - The District will make every effort to avoid scheduling other district meetings or trainings on this third Wednesday. Additionally, other site meetings are to not be scheduled during this time.

2. Professional Development and associated activities:
   - as per calendar negotiations, PD will be district led and will occur on the agreed upon 8 Wednesdays.
   - the second (2nd) Wednesday (October – May) will include faculty directed collaboration with full faculty participation on site(s). Professional collaborative activities should be based on but not limited to student demographics and site needs. Collaborative activities can be held within and/or across grade levels, cluster groups, etc.
   - the remaining Wednesdays of the month could include faculty directed meetings of all grade levels and departments. When these aforementioned meetings are not scheduled, faculty shall use this time on site for classroom planning and preparation. The use of this time for professional development or other purposes will only take place with consensus of all staff. When consensus is achieved, site certificated staff and site administration shall implement a process of shared leadership in creating agendas for grade level and department meetings that include but are not limited to instructional priorities.

If SCCS is notified that the elementary LEA has been designated Program Improvement, it is understood that the Restructured Wednesdays Sideletter Agreement will remain intact. Upon immediate receipt of such notification, i.e. PI notification, it is agreed that the GSCFT and the District will return to the table to discuss any and all ramifications of this notification including but not limited to the instructional day, instructional minutes, and any education program change required.

Mark McConnell Chief Negotiator, GSCFT	Date	Tanya Krause Lead Negotiator, SCCS	Date
Barry Kirschen President, GSCFT	Date	Alan Pagano Superintendent, SCCS	Date